ESG Roadmap

E: Future-proof buildings and energy-efficiency

S: Health and well-being employees and customers

G: Business integrity and compliance

2022



Future-proof buildings and energy-efficiency

-) Installing 200 charging points for electric vehicles
- 30% of the real estate portfolio at least BREEAM 'Very Good'
- 80% of the logistics real estate portfolio with solar panels
- 100% of electricity from sustainable sources
-) 80% of the real estate portfolio equipped with smart meters
-) SBTi commitment letter signing
-) CDP climate change questionnaire participation

2025



Future-proof buildings and energy-efficiency

- 50% green buildings according to Green Finance Framework criteria
-) 100% Building Management Systems within the Intervest capacity
- Monitoring Life Cycle Carbon emission (LCE) for the most relevant projects
-) 50% green financing



Health and well-being employees and customers



Business integrity and compliance

- Ensure a healthy and safe work environment: no accidents leading to absenteeism
-) Whistleblower policy by 2025

2030



Future-proof buildings and energy-efficiency

) Commitment to European Green Deal - objectives:

Intervest activities:

- > CO, Neutral by 2030: ACHIEVED
- > Energy intensity 55 kWh/m²/yr

New developments (embedded carbon):

> -55% CO₂ emissions

Existing property portfolio (operational carbon):

> -55% CO₂ emissions

2050



Future-proof buildings and energy-efficiency

) Commitment to European Green Deal - objectives:

New developments (embedded carbon):

- Net zero CO₂ emissions
- > Energy intensity 55 kWh/m²/yr

Existing property portfolio (operational carbon):

- > Net zero CO₂ emissions
- > Energy intensity 55 kWh/m²/yr

